

// MobSquad

Engineer Spotlight // André Ferreira

André was working as a staff engineer for Betterment in New York and had an expiring H-1B visa. Following a request for evidence, it was becoming increasingly clear that his chances for renewal were looking bleak. Returning to Portugal wasn't an ideal option as he wanted to remain in North America working for Betterment, and Betterment wanted the same.

Betterment partnered with MobSquad and landed André in Calgary, Canada two days after the contract was signed in October 2019. Less than four weeks later, André was working full time for MobSquad, exclusively with Betterment, and enjoying his new Canadian life.



"When Betterment reached out to MobSquad it was a matter of days before MobSquad's staff had all of the agreements in place, described the whole process in detail over the phone and answered all my questions and concerns.

MobSquad provided all the necessary information and resources such as taxes, cost of living, accommodation options, banking, transportation, moving logistics and immigration process, making the transition seamless.

We ironed out the plan and set the process in motion. Exactly 21 days after we decided to move forward, I was issued my work permit and could start work in Canada!

This was an incredibly smooth process from start to finish, with excellent support from MobSquad along the way.

The work permit also makes me eligible for permanent residency within six months and citizenship within 3.5 years, removing any concern of relocation due to immigration issues in an extremely short time period (about one H1-B cycle) while still being in close proximity to the USA.

Living and working in North America was looking to be difficult until we found MobSquad; their work has been incredibly impactful for me and I highly recommend it for anyone who is having similar issues with immigration or is simply looking to lead a better life abroad."

- André Ferreira, Software Engineer



"We know how difficult it can be to attract and retain top tier tech talent. So when André's visa was expiring we were looking for all kinds of solutions to keep him working for Betterment. Fortunately, MobSquad was the exact solution we needed. We signed the contract on a Monday, André was in Canada by Thursday and back working on his projects within four weeks. This was a great solution for both André and for Betterment - we hope to work with MobSquad again in the future!"

- **Caroline Lydon, HR Business Partner, Betterment**

Solving the Problem

The US visa crisis continues to worsen with increasing requests for evidence, resulting in increasing denial rates for H-1B renewals and initial approvals. As frustration and uncertainty rises for you and your employees, we have a compelling solution.

At MobSquad, we make starting a virtual subsidiary in Canada easy for you – enabling you to keep your software engineering talent with US work visa issues still working with you, close by in Canada.

We hire highly-skilled foreign tech workers with unsuccessful US visa applications and move them to Canada. We then contract them back to you on an exclusive, long term basis. MobSquad manages the ongoing administrative processes of having talent in Canada including immigration support, resettlement services, payroll, legal, tax, human resources, real estate, benefits administration, and accounting.

Timing is Everything

MobSquad's unique partnership with the Canadian Government means it's possible for software engineers and their spouses to obtain:

- Canadian work visas in four to six weeks
- Permanent residency (a Canadian Green Card) in six months
- Canadian citizenship within 3 1/2 years

Contact our team for your tech talent needs

West

Merv Carter, Partnerships
merv@mobsquad.io

USA 1 (213) 320-7996
Canada 1 (250) 826-0617

East

Nicole Baynham, Partnerships
nicole@mobsquad.io

USA 1 (605) 263-1490
Canada 1 (604) 764-0363